



ST ANTHONY'S PSA
St Anthony's Catholic Primary
School
Primate Road
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Reg Charity #: 1182582

Equal Opportunities Policy St Anthonys PSA

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No	Heading	Page
1	Introduction	2
2	Commitment	2
3	Definition	2
4	Rights and Responsibilities	2



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Equal Opportunities Policy St Anthony's PSA

1 Introduction

This policy sets out the principles for Equal Opportunities within St Anthony's PSA. It is relevant to all within the association and is endorsed by the committee of St Anthony's PSA.

2 Commitment

St Anthony's PSA is committed to Equal Opportunities for all members of the association.

3 Definition

It is our policy that all committee and volunteer decisions are based on the legitimate needs of the association. St Anthony's PSA will not discriminate based on race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

4 Rights and Responsibilities

The association recognises the rights of its members to be able to volunteer for the association without fear of discrimination or harassment.

St Anthony's PSA is committed to equal opportunities and this extends to all aspects of volunteering including:

- Election of Committee Members
- Allocation of Tasks
- Conduct Issues, discipline and grievances.

All members have a responsibility to ensure compliance with this policy, to always treat other members with dignity and not to discriminate against or harass other members.

This Policy may be amended at any time at the discretion of the current elected committee.